

# Job Ready Performance Scorecard (Weekly)

Fill during every high-stakes simulation. Share immediately with the student.

Student Name

Week #

Date

Scenario

## 1) Signal-to-Noise Ratio (Efficiency)

Filler Word Count (per minute)

Track: "um", "uh", "like", "you know"

BLUF Clarity Score (1-10)

How quickly they got to the main point

## 2) Executive Vocal Mechanics (Authority)

Downward Inflection (%)

Percent of sentences ending with a confident downward tone

Power Pauses (# of 2-sec pauses)

Intentional pauses to emphasize key points

## 3) Narrative Logic & Structure (Thinking Under Pressure)

STAR/PAR Adherence (0-10)

Did they follow Situation-Task-Action-Result?

Signposting / Transition Logic (0-10)

E.g., "first...", "in contrast...", "there are three reasons..."

## 4) Confidence Biometrics (Visible Presence)

Eye-Contact Stability (%)

Looking at camera lens vs looking away

Physical Stance (1-10)

Open posture, calm hands, confident frame

## Coach Notes (Top 2 Fixes + Next Week Focus)